

AGENCY
LEGISLATIVE REQUIREMENT

PROPOSED ACTION

DUFLON
COMMITTEE PROPOSALS

PROBABLE ACTION

1. Medical benefits for overseas employees and their dependents:

Additional medical and hospitalization benefits to be provided employees and dependents when required by reason of exposure to additional hazards overseas.

Benefits under P.L. 110, Sec. 5(a) (5) to be extended to employees of TDY outside the United States and those stationed in the territories and possessions of the United States.

Special legislation to get additional medical benefits for dependents.

Amendment of P.L. 110 to cover personnel on TDY, and those stationed in territories and possessions of the United States.

Considered three alternatives, of which it is understood the following will be proposed for legislation:

Comprehensive medical care to be provided by the government to all employees, and their dependents, stationed overseas. This plan is similar to that provided now by the Defense Department, except that the government would not require a payment by the individual concerned amounting to 10% of the costs when a dependent is treated. Defense Department program would remain, except that 10% feature would be cut out. State Department or Public Health Service would provide service for all others in overseas areas.

It is believed that DuFlon Committee will propose new legislation for this program.

2 Liberalized civil service retirement: Accelerated retirement credits for employees for periods of overseas service which will permit retirement at earlier age than under Civil Service Retirement Act.
(See Attachment)

Amendment of Civil Service Retirement Act - after determining results of Kaplan Committee studies and recommendations.

Alternative:
Request special legislation based on hazards and peculiarities of Agency employment. This does not appear to be a wise course in view of current policy

DuFlon Committee is considering this subject.

It is believed that its proposal will recommend an increase of retirement annuity percentages from 1 1/2% to 2% for employees with over 10 years overseas service or hazardous service. It will not lessen retirement age.

It is probable that recommendations of DuFlon Committee will be combined with proposals of Kaplan Committee in the form of amendments to the Civil Service Retirement Act.

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<p>3. Home Leave:</p> <p>Home leave benefits similar to those of Foreign Service, i.e., 1 week home leave for each 12 months of duty outside the United States. (Current accumulations of Annual leave are not sufficient for most employees to provide adequate leave at home between tours of duty, etc.)</p>	<p>Extension of home leave provisions of Foreign Service Act to Agency employees by amendment to current Annual and Sick Leave legislation.</p>	<p>Home leave proposal which is similar to that of the Foreign Service. This proposal was embodied in the report of the President's Advisor on Personnel Management (House Report No. 1760, 83rd Congress).</p>	<p>Plans re-introduction of legislation recommended in House Report 1760.</p>
<p>4. Educational Allowances:</p> <p>Allowance to defray part of the additional expense of providing education for children of employees who are not indigenous to the overseas area. (Designed to alleviate hardship of high cost of primary and secondary education overseas.)</p>	<p>Support proposed Overseas Allowances Act during the session in 1955.</p>	<p>It is believed that the DuFon Committee favors current legislative proposals in House Report 1760 in Proposed Overseas Allowances Act of 1954. This would provide up to \$225 for primary and secondary education per pupil on annual travel to and from U. S. for school.</p>	<p>Support proposed Overseas Allowances Act during the session in 1955.</p>
<p>5. Missing Persons Legislation:</p> <p>Current legislation is satisfactory, except that it has been renewed only for one year. Permanent legislation is desired.</p>	<p>Join with other Agencies and Departments in requesting permanent legislation. Proposed legislation will probably be initiated by the Department of Defense.</p>	<p>Unknown:</p>	<p>Unknown:</p>